



## IDENTIFYING INFORMATION

<b>Company name:</b> Unknown gardening contractor	<b>Date of incident:</b> 11/06/2010 08:00
<b>Location of incident:</b> Non-work related incident	<b>Date of report:</b> 18/06/2010

## POTENTIAL INCIDENT

<b>Nature of incident:</b> Van used as work platform
<b>Estimated Cost:</b>
<b>Person reporting incident:</b> Knights, Steve
<b>Object/equipment inflicting damage:</b> Vehicle
<b>Activity inflicting damage:</b>
<b>Person with most control of item:</b> Gardening contractor

## RISK

<b>Evaluation of loss potential if not corrected:</b> Low	<b>Loss severity potential:</b> Serious	<b>Probability of occurrence:</b> Low
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## DESCRIPTION

<b>Describe how the event occurred:</b>
<p>Account by Xmo engineer:          "As I was stood down for the day I decided to be nice to wife and take her to work in car for a change. As I drove in to the school where she works, I saw a gardening contractor cutting the hedge, the wife said they were not the council contractors, but contractors working on the accountants located next to the school.</p> <p>The contractor cutting the hedge was stood on top of his van so he could reach the top of the hedge. While his work mate looked as if he was 'keeping an eye out'?</p> <p>I drove back round to where they were and informed him I was concerned for his safety and didn't think he should be using his van as a platform. I was suprised by the reaction I got, they both agreed and he came down. I also got the impression that they both knew it was wrong, by the speed he came down and the look-out being posted.</p> <p>We have all heard that the HSE are clamping down on working at height and there are several major construction works going on in the area.</p> <p>I have seen this type of practice several times in the past, but have chose not to intervene as worried about confrontation. Kevin has been giving tool box talks on how to address these situations, so I thought I would give it a go, and was pleased with the result. Sorry no photo's as no camera with me."</p>

## CAUSE ANALYSIS

<b>Immediate causes: What substandard actions and conditions caused or could cause the event?</b>
The contractor was using improper equipment as a work platform.
<b>Basic causes: What specific personal or job factors caused or could cause this event?</b>
The contractor appeared to be well aware of the requirements, and chose to ignore them in order to get the job done.

## REMAINING RISK

Risk was mitigated at the time of discovery.
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## ACTION PLAN

<b>Remedial actions: What has and/or should be done to control the causes listed?</b>	
The contractor came down from the vehicle as soon as they were approached.	
<b>Signature of investigator:</b> M Mott	<b>Date:</b> 18/06/2010
<b>Signature of reviewer:</b> S Martin	<b>Date:</b> 23/06/2010



**CAUSE CHECKLIST**

**Coding of immediate causes - Check all applicable:**

**Substandard actions:**

**Substandard conditions:**

	Operating equipment without authority		Inadequate guards or barriers
	Failure to warn		Inadequate or improper protective equipment
	Failure to secure		Defective tools, equipment or materials
	Operating at improper speed		Congestion or restricted action
	Making safety devices inoperable		Inadequate warning system
	Removing safety devices		Fire and explosion hazards
	Using defective equipment		Poor housekeeping; disorder
X	Using equipment improperly		Hazardous environmental conditions: gasses, dusts, smokes, fumes, vapours
	Failure to use personal protective equipment properly		
	Improper loading		Noise exposures
	Improper placement		Radiation exposures
	Improper lifting		High or low temperature exposures
	Improper position for task		Inadequate or excess illumination
	Servicing equipment in operation		Inadequate ventilation
	Horseplay		
	Under influence of alcohol and/or other drugs		

**Coding of basic causes:**

**Personal Factors:**

**Job Factors:**

	Inadequate capability		Inadequate leadership / supervision
	Lack of knowledge		Inadequate engineering
	Lack of skill		Inadequate purchasing
	Stress		Inadequate maintenance
X	Improper motivation		Inadequate tools / equipment
	Failure to be aware		Inadequate work standards
			Wear and tear
			Abuse or misuse

**REVIEW**

**Reviewers reactions to the investigators analysis of the basic causes of this accident and the remedial actions at possible inadequacies in the programme the standards on compliance to the standards:**

The basic cause identified is a logical conclusion. The remedial action is agreed.	
<b>Signature:</b>	Steve Martin
<b>Title:</b>	Managing Director
<b>Date:</b>	23/06/2010