

## Reward and Recognition

£500 reward for positive HSSE culture coming your way!  
Or is it?

As humans we often see a glass ½ empty rather than ½ full. In 2009 we had a number of issues that were quite rightly seen as a poor control of HSSE. However we at COTEBA Ltd see that there is a huge effort being driven by many on our sites and this positive drive is being missed.

Although we will continue to try and eradicate poor practices we feel showing recognition of your hard work when witnessed is a must!

We have bought £500 worth of £25 gift vouchers that will be distributed to those who stand out when either positively following or driving the HSSE message. These will be issued by our PM's, Projector Director or HSSE Manager over the coming weeks. A personal letter of recognition will follow from our Project Director in every case.



Our 1<sup>st</sup> reward was issued to a Site Manager (Nick Topham – JP Construction) who demonstrated a very thorough induction including Life saving rules, works to be carried out for the day and the associated hazards/controls. His site team were driven by Nick to stop work until they had been briefed on the respective JHA for their intended task. Congratulations Nick and his team for a sterling effort!

Keep up the **GOOD** work all!  
More to come....

# Fencing and Site Boundaries

During 2008, fencing and site boundaries were the source of the highest numbers of Near Miss and Potential Incidents reported (30%) on the Shell Project

Although this does not appear to have the same consequences as excavations or work at height (which were the next largest number of reports), defective fencing can lead to significant incidents, such as:

- injuries to construction staff and visitors
- injuries to public walking past the fencing
- children entering the site after work
- damage or theft of equipment

We are all aware that the first three points will affect the lives of individuals, families and their friends, as well as possibly result in heavy fines and bad publicity, and that damage or loss of equipment will affect the productivity and schedule of work on the site

## So, how should a site be secured ?



### Site fencing must be:

- at least 1.8m high (may be required higher by local law)
- in good condition
- rigid construction, fixed at least top and bottom to the posts
- posts must be stable and able to support the fencing (consider wind loading)
- in place before construction begins
- free of Coteba unauthorised publicity panels
- materials must not be stacked against the fence

### Gates must also:

- be kept shut
- locked when not required (remember emergency exits)